QUOTES, QUIBBLE, QUESTION FROM THE 55THEDITION GUY

WELCOME

This week we focus on course correction as a leader, how to steer your leadership back on track and move forward with renewed energy and purpose.

We all reach moments in our leadership journey where we find ourselves stalled, uninspired, stale, and perhaps even unadventurous. These periods can be frustrating and disorienting, but they're also part of the natural ebb and flow of leadership.

The key is recognizing when you've drifted off course and making the decision to pivot, refocus, and reignite your passion.

QUOTES

"It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change." – Charles Darwin

"The measure of intelligence is the ability to change." - Albert Einstein

"Success is not final, failure is not fatal: it is the courage to continue that counts." - Winston Churchill

"In any given moment, we have two options: to step forward into growth or to step back into safety." – Abraham Maslow

QUIBBLE

Course correction is just another term for indecisiveness. Isn't constant change a sign of poor leadership?

Some leaders view course correction as a failure or a sign that their original vision wasn't solid enough. On the flip side, critics argue that too much change creates instability and confusion for teams, leading to a lack of trust and confidence in leadership.

You may argue that course correction reflects indecision or a lack of foresight. If a leader keeps changing direction, how can the team trust that there is a clear vision?

Others contend that course correction shows wisdom. It's better to adjust when needed rather than stubbornly holding onto a flawed path. Great leaders know when to pivot, staying adaptable without losing sight of the ultimate goal.

Stagnation in leadership isn't a failure, it's an opportunity. Every great leaders face moments when they must recalibrate and re-inspire themselves and their teams. Recognize the signs of stagnation early: a lack of excitement for new challenges, overly cautious decision-making, or a sense of being stuck in routine.

The good news is, you can course correct. Start by asking yourself:

What goals have I lost sight of?

Have I surrounded myself with people who inspire growth, or those who reinforce comfort?

Am I open to change, or am I resistant out of fear of failure?

The next action is to reconnect with your core values, re-engage with your team, and don't be afraid to ask for feedback. Often, the fresh perspective you need is right in front of you, if only you seek it.

Lastly, remember that course correction isn't about constantly changing direction, but about being open to growth. If you're feeling unadventurous and uninspired, that's a signal. Listen to it. Take a bold step forward and steer yourself toward renewed purpose.

QUESTION

"When was the last time you felt uninspired in your leadership, and what actions did you take to course correct?"

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THANKS

For reading this week's newsletter. If you have other subjects that you would like to hear about, drop me an email at <u>matt@thecoachingguy.co.uk</u>